



Our Environmental Policy

1. Purpose

SAGA TENIX AS is committed to minimizing the environmental impact of our operations, products, and services, aligning our efforts with applicable legal and other environmental requirements. As an IT company specializing in solutions for the bus and transport industry, we recognize our responsibility to support sustainable transportation through our products and to ensure our operations contribute to a healthier environment. This policy provides a structured framework for reducing resource use, minimizing waste, and conserving energy in all aspects of our business, in line with the United Nations' Agenda 2030, the EU Green Deal, and the Nordic Vision 2030.

Our efforts particularly focus on supporting the following UN Agenda 2030 Sustainable Development Goals (SDGs):

- **Goal 9:** Industry, Innovation, and Infrastructure – Developing sustainable, resilient, and inclusive infrastructure through IT solutions that support the electrification and optimization of bus and transportation systems.
- **Goal 11:** Sustainable Cities and Communities – Contributing to sustainable urbanization by providing technologies that enable clean, efficient, and accessible public transport systems, reducing pollution and enhancing urban quality of life.
- **Goal 13:** Climate Action – Acting against climate change by developing products that reduce emissions, optimize resource use, and contribute to lower environmental impacts in urban transportation.

2. Scope

This policy applies to all employees, contractors, and stakeholders involved in the production, deployment, and support of SAGA TENIX AS's IT systems for the bus industry. It encompasses our day-to-day operations, product lifecycle management, and partnerships with external vendors and customers.

3. Environmental Objectives

Our environmental objectives focus on the key areas where we can make the most significant impact, aligning with global and regional sustainability goals:

- **Reducing Carbon Emissions:** Implement energy-efficient practices within our operations, including the use of renewable energy sources where possible, optimizing our facilities for lower energy consumption, and choosing environmentally friendly transportation methods.
- **Resource Conservation:** Aim to reduce the use of non-renewable materials in our products and operations, prioritize reusable or recyclable materials, and adopt resource-efficient processes across our production and service activities.
- **Waste Reduction:** Minimize waste generation at every stage of our business operations by promoting digitalization, recycling, and waste reduction initiatives.
- **Sustainable Product Design:** Design IT systems with sustainability in mind, optimizing for low energy use, longevity, and ease of end-of-life recycling or disposal to lessen our environmental footprint.
- **Supply Chain Sustainability:** Partner with suppliers who meet high environmental standards and work with them to develop sustainable procurement practices that reduce our overall environmental impact.

4. Compliance with Environmental Regulations

We are dedicated to complying with all relevant environmental laws, regulations, and industry standards in every market where we operate, including the objectives set out in the UN Agenda 2030, the EU Green Deal, and the Nordic Vision 2030. This includes the responsible management of e-waste, adherence to emissions standards, and active engagement with any new environmental guidelines as they arise.

5. Employee Awareness and Engagement

Our employees play a critical role in our environmental efforts. We are committed to:

- Providing training on sustainable practices relevant to their roles.
- Promoting a culture of environmental responsibility within our organization.
- Encouraging employee participation in environmental initiatives and practices, from simple actions like energy-saving to participating in volunteer sustainability programs.

6. Continual Improvement

We aim to enhance our environmental performance by regularly reviewing our practices and exploring opportunities for improvement. We also consider adopting new technologies and processes that may support our environmental objectives. Additionally, we welcome feedback from employees, clients, and other stakeholders to help foster a culture of sustainability within our organization.

7. Review and Communication

This policy will be reviewed regularly and updated as needed to reflect changes in regulations, business practices, or technology advancements. We are committed to communicating our environmental policy and performance to all stakeholders, fostering transparency, and maintaining a positive impact on the communities and environments we operate within.

By adhering to this Environmental Policy, SAGA TENIX AS demonstrates its dedication to sustainability and environmental responsibility, aiming to provide innovative IT solutions that not only support the bus industry but also contribute to a more sustainable future aligned with the UN Agenda 2030, the EU Green Deal, and the Nordic Vision 2030, particularly focusing on SDGs 9, 11, and 13.